

2023



- Affirmative Action
- Equal Opportunity Employer
- Contract Compliance

Membership Opportunity!



Since 2012, the Vets Hired organization has hosted over 350 Military Career Fairs nationally, catered to over 3,500 employers, educational institutions and organizations while assisting thousands of veterans pursue employment.

- ▶ Our Purpose
- ▶ Our Vision
- ▶ Our Commitment

Partnering with organizations who share our passion of supporting those who served while embracing diversity and inclusion!



EQUAL OPPORTUNITY EMPLOYER MEMBERSHIP

2023 RATE CARD

30 Days Job Post \$99.00

Your positions posted on 20+ job boards including LinkedIn, ZipRecruiter, Monster, Indeed, Resume Library, African American Inclusion and Vets Hired to name a few!

Bronze Membership \$199.00 per month

3 month minimum

- Banner ad on home page of African American Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Your ad includes a hyperlink directing traffic back to your website or job board.

Silver Membership \$395 per month

3 month minimum

- Post 3 jobs on 20+ national job boards, LinkedIn and all applicants are directed back to your website.
- Banner ad on home page of African American Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Full page ad in Vets Hired and AA Inclusion Employment Guides.
- (1) Dedicated Corporate Virtual Career Fair.
- Two page company profile in AA Inclusion and Vets Hired Employment Guides.

Gold Membership \$595.00 per month


6 month minimum

- Company profiled on front cover of Vets Hired or African American Inclusion Employment Guide.
- Two page company profile in AA Inclusion and Vets Hired Employment Guides.
- (1) Dedicated Corporate Virtual Career Fair.
- Post unlimited jobs on 20+ national job boards, LinkedIn and all applicants directed back to your website to apply and/or screen all applicant resumes in the community portal.
- Banner ad on home page of AA Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Full page ad in Vets Hired and AA Inclusion Employment Guides.
- National mass email marketing campaign (95,000 contacts).
- (1) Booth at in-person military resource and career fair.
- Certified Equal Opportunity Employer Letter for Compliance.

VETS HIRED & AFRICAN AMERICAN INCLUSION EMPLOYMENT GUIDES:

March/April 2023

Equal Opportunity Employers/Affirmative Action, Diversity & Inclusion Recruiting Opportunities




At FedEx, 19,000 African American managers out of 100,000 African American employees are projected to lead the way forward, highlighting the company's commitment to representation and equal opportunity.

AFRICAN AMERICAN INCLUSION
EMPLOYMENT GUIDE

March/April 2023

Celebrating Women's History Month!




Virginia is home to over 100,000 women veterans, many of whom have served in various branches of the military.

VETS HIRED
EMPLOYMENT GUIDE

Inaugural Issue, Feb. 2023

Equal Opportunity Employers/Affirmative Action, Diversity & Inclusion Recruiting Opportunities



Featured Profile:
Benjamin A. Kelso, MLS, MPS
Captain, San Diego Police Department

AFRICAN AMERICAN INCLUSION
EMPLOYMENT GUIDE

Dec. 2022

Featured Profile: Jon Perkins
Director of Supply Chain & Logistics
Stood up \$73M Supply Chain Department
Former U.S. Naval Officer,
United States Naval Academy
Nashville Metropolitan

VETS HIRED
EMPLOYMENT GUIDE

WWW.AAINCLUSION.COM

WWW.VETSHIRED.US

LET'S FEATURE YOUR ORGANIZATION OR A DISTINGUISHED EMPLOYEE FROM YOUR ORGANIZATION ON THE FRONT COVER

Let's Profile Your Company's Equal Opportunity Employer Statement:

- On home page of Vets Hired and African American Inclusion websites
- Inside the digital employment guides promoted to over 100,000 national contacts via email campaigns, and social media including LinkedIn



UPS

Is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.”

Apply today: <https://www.jobs-ups.com/>

San Diego County Probation Department

It is the policy of [The County of San Diego] to provide equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law.

Apply today: www.governmentjobs.com



SAN DIEGO COUNTY
PROBATION
DEPARTMENT





DEDICATED CORPORATE VIRTUAL CAREER FAIR

* 60 days advance registration required

- One Recruiter with three job openings or one group video meeting booth with unlimited attendees.
- Built in video service.
- The ability to pre-register candidates for an event and track their organic movements both in-person and virtually.
- Native mobile applications and a web view for access.
- Virtual booth that includes custom text based information, links, and pre-recorded videos.
- Push notifications to mobile devices to drive traffic through the application.
- Analytics including all attendee profile information and movement.
- "How To" instructions for the candidates and support.
- Live webinar training for the employers.
- Live tech support team on the day of the event to make sure everything runs smoothly.

Vets Hired and African American Inclusion Military & Diverse Career Fairs.

San Diego	Date	Hybrid	Virtual	In-Person
All-Inclusive	05.24.2023	✓	✓	✓
Supply Chain	05.24.2023	✓	✓	✓
Remote Jobs	05.24.2023	✓	✓	✓
All-Inclusive	08.09.2023	✓	✓	✓
Supply Chain	08.09.2023	✓	✓	✓
Remote Jobs	08.09.2023	✓	✓	✓





ENJOY ACCESS TO TWO APPLICANT TRACKING SYSTEMS

- Post unlimited jobs in AA Inclusion community portal
- Post unlimited jobs to Vets Hired community portal
- Direct applicants back to your job board to apply
- Source, screen and interview diverse applicants within your community portal

Military and diverse community platforms connects to 20+ job boards and thousands of diverse social media connections.

Your positions are shared on the following job boards:

- LinkedIn
- Ziprecruiter
- Remotive.io
- Jobomas
- Adzuna
- Talent.com
- Jobsora
- Oodle
- Jobisjob
- Jora
- Jobrapido
- Global Careers
- Monster
- VetsHired
- Instajob
- Indeed
- Expertini
- Resume Library
- ZipRecruiter
- Jobcase
- AA Inclusion
- Jooble
- Whatjobs
- Flexjobs
- Postjobfree
- Dr.Job
- CareerJet
- Google for jobs

Dashboard

Jobs 0 Notes 0 Attachments 0 Activities 0 Job Requisitions 6

JOB REQUISITION NAME	REFERENCE #	POSITION NAME	SUBMITTED AT	STATUS	CREATOR
Graphic Designer	QY55Q	Graphic Designer	05-21-2021	APPROVED	Chloe Sim...
Social Media Manager	L338L	-	-	DRAFT	Chloe Sim...
PR Executive	QX4YQ	-	05-21-2021	REQUIRED MORE DETAILS	Chloe Sim...
Performance Marketing Executive	QW46L	-	05-21-2021	ON HOLD	Chloe Sim...
Content Writer	QV46Q	-	05-21-2021	IN REVIEW	Chloe Sim...
CMO	LRR6L	-	05-21-2021	CANCELLED	Chloe Sim...

2023 VETERAN, DIVERSITY, DISABLED & WOMEN INCLUSION

OFCCP/EOE

Partnership Letter

Date: _____

Your Company Name Here

Dear Mr. /Ms. _____,

As a third-party recruiting vendor, Vets Hired, and African-American Inclusion, provides a national military, diversity outreach and recruiting platforms are proud to be working with your company as our Valued Diversity Recruiting Corporate Partner.

Vets Hired and African American Inclusion has operated within the military and diversity marketplace since 2012., and we have assisted thousands of minorities, veterans, active duty, and military spouses with successful employment both regionally and nationally.

Vets Hired and African American Inclusion is eager and excited to assist your organization in complying with your Equal Employment/Affirmative Action Diversity Recruiting efforts.

Starting today, Vets Hired and African American Inclusion will be referring your organization qualified Minority, Veteran, Female and Disabled applicants for your current and future job opportunities.

Your voluntary acceptance of these applicants proves that your organization does not discriminate based on race, gender, age, religion, or sexual orientation.

We are confident that the launch of our sister companies to include Latin Inclusion, Asian Inclusion, and Virtual Military Spouse websites will play an active role in sourcing, supplying, and assisting your organization in fulfilling its diversity outreach and recruiting objectives.

***Minority *Female**

***Disabled *Veteran**

Thank you for playing an active role and sharing in our goals here at Vets Hired and African American Inclusion. We aim to build a positive ongoing and successful recruiting relationship with your company and work with you as our partners in diversity recruitment.

Sincerely,

Oran Brown

**Oran Brown
CEO**

Vets Hired & African American Inclusion

www.VetsHired.us

www.AAInclusion.com

Ph. 619-277-9099



EQUAL OPPORTUNITY EMPLOYER MEMBERSHIP

	1 Month	3 Months	6 Months	12 Months
1 Job Posting	\$99	\$275	\$480	\$825
Bronze		\$597	\$1050	\$1800
Silver		\$1185	\$2350	\$4200
Gold			\$3570	\$6300

Yes, my company would like to participate.

Company Name: _____ Amount \$: _____

Contact Number: _____ Date: _____

Payment Type: Check Credit Card

Credit Card: _____ Exp Date: _____ Sec Code: _____

Billing Address: _____

City: _____ State: _____ Zip: _____

Please note that all payments are final.
Questions? Please call Oran Brown 619-277-9099.

Email completed credit card authorization form to Ceo@VetsHired.us



Company websites: www.aainclusion.com / www.vetshired.us
Book a meeting with the CEO - <https://calendly.com/vets-hired>





POC Phone Number: _____

Person completing this form: _____

Job title of person completing this form: _____

NOT CONCERNED ABOUT CONTRACT COMPLIANCE?

Let us know which additional recruiting services you are interested in?

- My company would like to learn more details on Vets Hired's Direct Placement Services.
- Advertise in Vets Hired or African American Inclusion (AAI) Employment Guide.
- My company needs a military outreach and promotional video.
- My company would like to post unlimited jobs on Vets Hire or AAI Job Board for one year.
- My company would like to host a Dedicated Corporate Virtual Career Fair.
- My company would like to receive qualified resumes in perpetuity until my jobs are filled.
- My company would like to receive an EOE/ OFCCP Letter signed by the CEO.



Sales Rep: _____