2023



- Affirmative Action
- Equal Opportunity Employer
- Contract Compliance

Membership Opportunity!



Since 2012, the Vets Hired organization has hosted over 350 Military Career Fairs nationally, catered to over 3,500 employers, educational institutions and organizations while assisting thousands of veterans pursue employment.

- **▶** Our Purpose
- **➤ Our Vision**
- **▶** Our Comittment





EQUAL OPPORTUNITY EMPLOYER MEMBERSHIP

2023 RATE CARD

30 Days Job Post \$99.00

Your positions posted on 20+ job boards including LinkedIn, ZipRecruiter, Monster, Indeed, Resume Library, African American Inclusion and Vets Hired to name a few!

Bronze Membership \$199.00 per month

3 month minimum

- Banner ad on home page of African American Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Your ad includes a hyperlink directing traffic back to your website or job board.

Silver Membership \$395 per month

3 month minimum

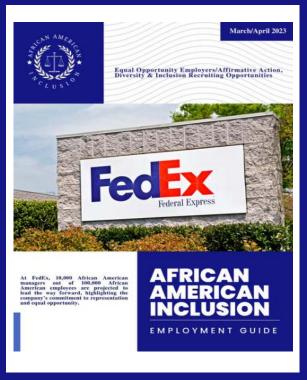
- Post 3 jobs on 20+ national job boards, LinkedIn and all applicants are directed back to your website.
- · Banner ad on home page of African American Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Full page ad in Vets Hired and AA Inclusion Employment Guides.
- (1) Dedicated Corporate Virtual Career Fair.
- Two page company profile in AA Inclusion and Vets Hired Employment Guides.

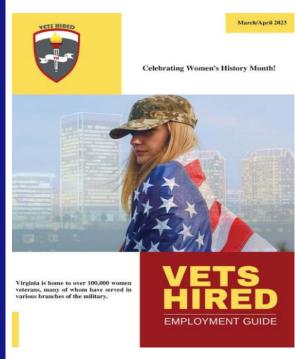
Gold Membership \$595.00 per month

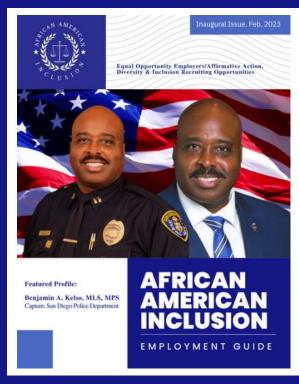
6 month minimum

- Company profiled on front cover of Vets Hired or African American Inclusion Employment Guide.
- Two page company profile in AA Inclusion and Vets Hired Employment Guides.
- (1) Dedicated Corporate Virtual Career Fair.
- Post unlimited jobs on 20+ national job boards, LinkedIn and all applicants directed back to your website to apply and/or screen all applicant resumes in the community portal.
- Banner ad on home page of AA Inclusion and Vets Hired websites.
- Equal Opportunity Employer Statements (Banner ad) on the home page of Vets Hired and African American Inclusion.
- Full page ad in Vets Hired and AA Inclusion Employment Guides.
- National mass email marketing campaign (95,000 contacts).
- (1) Booth at in-person military resource and career fair.
- Certified Equal Opportunity Employer Letter for Compliance.

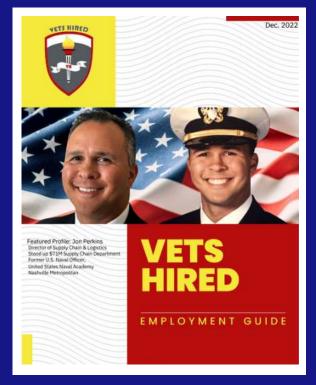
VETS HIRED & AFRICAN AMERICAN INCLUSION EMPLOYMENT GUIDES:







WWW.AAINCLUSION.COM



WWW.VETSHIRED.US

Let's Profile Your Company's Equal Opportunity Employer Statement:

- On home page of Vets Hired and African American Inclusion websites
- Inside the digital employment guides promoted to over 100,000 national contacts via email campaigns, and social media including LinkedIn



UPS

Is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law."

Apply today: https://www.jobs-ups.com/

San Diego County Probation Department

It is the policy of [The County of San Diego] to provide equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law.

Apply today: www.governmentjobs.com

















DEDICATED CORPORATE VIRTUAL CAREER FAIR

* 60 days advance registration required

- One Recruiter with three job openings or one group video meeting booth with unlimited attendees.
- Built in video service.
- The ability to pre-register candidates for an event and track their organic movements both in-person and virtually.
- Native mobile applications and a web view for access.
- Virtual booth that includes custom text based information, links, and pre-recorded videos.
- Push notifications to mobile devices to drive traffic through the application.
- Analytics including all attendee profile information and movement.
- "How To" instructions for the candidates and support.
- Live webinar training for the employers.
- Live tech support team on the day of the event to make sure everything runs smoothly.

Vets Hired and African American Inclusion Military & Diverse Career Fairs.

San Diego	Date	Hybrid	Virtual	In-Person
All-Inclusive	05.24.2023	✓	✓	✓
Supply Chain	05.24.2023	✓	✓	✓
Remote Jobs	05.24.2023	✓	✓	✓
All-Inclusive	08.09.2023	✓	✓	✓
Supply Chain	08.09.2023	✓	✓	✓
Remote Jobs	08.09.2023	✓	✓	✓









ENJOY ACCESS TO TWO APPLICANT TRACKING SYSTEMS

- Post unlimited jobs in AA Inclusion community portal
- Post unlimited jobs to Vets Hired community portal
- Direct applicants back to your job board to apply
- Source, screen and interview diverse applicants within your community portal

Military and diverse community platforms connects to 20+ job boards and thousands of diverse social media connections.

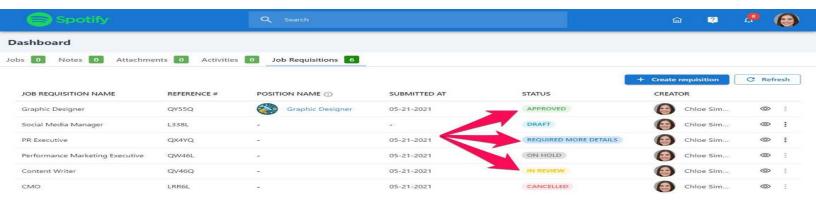
Your positions are shared on the following job boards:

- LinkedIn
- Ziprecruiter
- Remotive.io
- Jobomas
- Adzuna
- Talent.com
- Jobsora

- Oodle
- Jobisjob
- Jora
- Jobrapido
- Global Careers
- Monster
- VetsHired

- Instajob
- Indeed
- Expertini
- Resume Library
- ZipRecruiter
- Jobcase
- AA Inclusion

- Jooble
- Whatjobs
- Flexjobs
- Postjobfree
- Dr.Job
- CareerJet
- Google for jobs



2023 VETERAN, DIVERSITY, DISABLED & WOMEN INCLUSION

OFCCP/EOE Partnership Letter

Date:	
Your Company Name Here	
Dear Mr. /Ms	,

As a third-party recruiting vendor, Vets Hired, and African-American Inclusion, provides a national military, diversity outreach and recruiting platforms are proud to be working with your company as our Valued Diversity Recruiting Corporate Partner.

Vets Hired and African American Inclusion has operated within the military and diversity marketplace since 2012., and we have assisted thousands of minorities, veterans, active duty, and military spouses with successful employment both regionally and nationally.

Vets Hired and African American Inclusion is eager and excited to assist your organization in complying with your Equal Employment/Affirmative Action Diversity Recruiting efforts.

Starting today, Vets Hired and African American Inclusion will be referring your organization qualified Minority, Veteran, Female and Disabled applicants for your current and future job opportunities.

Your voluntary acceptance of these applicants proves that your organization does not discriminate based on race, gender, age, religion, or sexual orientation.

We are confident that the launch of our sister companies to include Latin Inclusion, Asian Inclusion, and Virtual Military Spouse websites will play an active role in sourcing, supplying, and assisting your organization in fulfilling its diversity outreach and recruiting objectives.

*Minority *Female

*Disabled *Veteran

Thank you for playing an active role and sharing in our goals here at Vets Hired and African American Inclusion. We aim to build a positive ongoing and successful recruiting relationship with your company and work with you as our partners in diversity recruitment.

Sincerely,

Oran Brown

Oran Brown CEO Vets Hired & African American Inclusion www.VetsHired.us www.AAInclusion.com Ph. 619-277-9099





EQUAL OPPORTUNITY EMPLOYER MEMBERSHIP

	1 Month	3 Months	6 Months	12 Months
1 Job Posting	\$99	\$275	\$480	\$825
Bronze		\$597	\$1050	\$1800
Silver		\$1185	\$2350	\$4200
Gold			\$3570	\$6300

Yes, my company wo	ould like to particip	pate.
Company Name:		Amount \$:
Contact Number:		Date:
Payment Type: Check	☐ Credit Card	
Credit Card:	Exp Date:	Sec Code:
Billing Address:		
City:	_ State:	Zip:

Please note that all payments are final. Questions? Please call Oran Brown 619-277-9099.

Email completed credit card authorization form to Ceo@VetsHired.us







POC Phone Number: _	
Person completing this fo	orm:
Job title of person compl	eting this form:

NOT CONCERNED ABOUT CONTRACT COMPLIANCE?

Let us know which additional recruiting services you are interested in?

- My company would like to learn more details on Vets Hired's Direct Placement Services.
- Advertise in Vets Hired or African American Inclusion (AAI) Employment Guide.
- My company needs a military outreach and promotional video.
- My company would like to post unlimited jobs on Vets Hire or AAI Job Board for one year.
- My company would like to host a Dedicated Corporate Virtual Career Fair.
- My company would like to receive qualified resumes in perpetuity until my jobs are filled.
- My company would like to receive an EOE/ OFCCP Letter signed by the CEO.





Sales Rep:	
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