



# MORE AFRICAN AMERICANS WANTED IN LAW ENFORCEMENT.

White  
64.9% of  
Police  
Officers.

16.8% of  
Police Officers  
are Hispanic  
or Latino.

12.1% of  
Police Officers  
are Black or  
African  
American

## **Transparency, Community Outreach, Commitment, and Equal Opportunity are needed!**

The Trend only a couple of years ago indicated that the average police department hired whites and Latinos at rates more than **double that of African-Americans!**

When it comes to cultivating black candidates, the issue may be retention, not recruitment, in a multistep process that can take years.

**FBI data shows out of roughly thousands of special agents, fewer than 5% are Black.**